



# Rhythmic Excellence Club Policy

## 5.0 Equal Opportunities Policy

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Rhythmic Excellence believes in equal opportunities for all by following the policy below.

- 5.1 All members must respect the rights, dignity and worth of each individual.
- 5.2 All members will be valued as individuals and encouraged to develop positive actions and feelings towards everyone they meet.
- 5.3 All individuals must be treated fairly and equally regardless of their age, gender, religion, ethnic origin, ability or political beliefs.
- 5.4 Rhythmic Excellence will encourage individuals from all communities and backgrounds to become involved in all levels of participation, coaching, officiating or management within the club.
- 5.5 Rhythmic Excellence aim to create a safe environment which allows young people to feel comfortable in talking about equality issues and one which allows them to speak openly about anything which is worrying or upsetting them.
- 5.6 Rhythmic Excellence operates a zero tolerance towards bullying of any kind. The club will take action against anyone who doesn't follow the rules set out in the anti-bullying policy.
- 5.7 An equal professional coaching / teaching service will be provided for all members and discrimination of any kind will not be tolerated.